



GROW YOUR PEOPLE.
GROW YOUR BUSINESS.



STRATEGY ACCELERATOR™ PROCESS

DIAGNOSTIC

- Online Stakeholder Diagnostic Survey
- 1:1 Focused Discussion with Senior Management Team Members
- Diagnostic Report

MODULES

Strategic Thinking:

- Senior Management Team Alignment
- Boyscout v Subversive Thinking
- Moving to a Strategic Mindset
- Transactional to Transformational

The Golden Circle:

- Mission, Values, Vision

Strategic Analysis:

- External Opportunities & Threats
- Internal Capabilities
- Stakeholder Mapping

Strategic Planning:

- Strategic Priorities
- Goals & Detailed Action Planning
- Action Planner
- Support Structures

Implementation:

- Stakeholder Management/ Influencing
- Employee Engagement
- Change Management

EVALUATION

- 3 Month Progress Report
- Post Process Shareholder Survey

WHAT IS STRATEGY ACCELERATOR?

Strategy Accelerator™ is designed for functional and departmental senior management teams who own the strategic agenda. An **end to end facilitated process** to produce fully developed strategic plans.

BENEFITS

Business leaders must be at the forefront of an organisation. Clear well informed decisions are vital in today's disruptive and changing world. High performance organisations lead the way and drive competitive advantage..This proven successful process delivers a tangible and value driven three year strategy. It creates alignment for all your people focusing on a common purpose, a vision of the future and a clear path of how to get there.

DELIVERY

- Practical accelerated learning approach
- A total of three days facilitated workshops
- Combination of one day and half day workshops over a two month period.

WHAT YOU GET

The **Strategy Accelerator™** process combines strategic and team development. Ensuring all key stakeholders are engaged in an exciting and robust strategic planning process, so that everyone feels fully invested and bought into the strategic plan.



WHO WE ARE AND WHY?

OMT Global is Ireland's leading Training and Development consultancy with a global footprint. OMT specialises in transformational learning, we grow your business through developing high performance individuals, teams and organisations. Since 1989 OMT is a trusted partner to the world's biggest brands and progressive organisations, delivering innovative and quality focused solutions. Our passion, extensive experience, deep knowledge, creative and enthusiastic approach is globally renowned. Our award winning, customised design is always specific to your needs. OMT enhances business performance by enabling people to recognise and fulfil their potential, solving complex challenges and delivering tangible results. Leveraging our multilingual platform and global team of experts, OMT can deliver solutions in your local language, wherever you are in the world.

“OMT Global are working closely with our Commercial Division's senior management team. They understand our people as well as our business and have helped us create a clear vision of the future along with a strategic implementation plan that works for us. I would certainly recommend the Strategy Accelerator” **FRIENDS FIRST**

“OMT provided a robust and practical Framework for Change which enabled us to ensure our transformation was structured and led in the best possible way. They provided us with a collaborative and meaningful partnership, which we would be delighted to revisit in the future.” **CITI**



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